



ABCD AWARD

ABCD is an acronym for **Above and Beyond the Call of Duty** and recognizes staff members for their outstanding efforts or for those who consistently exceed work requirements and expectations.

The unique part of the ABCD award is that all staff, parents and other professionals may nominate a staff member for the award. It is a great opportunity to recognize the quality of a colleagues work and to build camaraderie in the team.

Criteria are individuals who:

- demonstrates that kindness and respect are put at the forefront of their practice.
- demonstrate innovative ideas or exceptional initiative
- show outstanding customer service by attending to the smallest of details
- routinely go the extra mile to support children or families

The process is simple as nomination forms (hard copies or online) only require a sentence on why the staff member is deserving and how they went above and beyond their everyday job. Winners are recognized and we are excited that the ABCD award is part of our culture of recognising QUALITY in our team.

Other examples:

- a person who dedicates time and effort beyond school/work hours.
- a person who is self-motivated to initiate various ideas, activities, or interventions to improve the learning environment for children.
- a person who solves problems or improves procedures which enhances customer satisfaction.
- a person who collaborates with others (student, parents, staff etc) to provide support and instruction needed for progress.
- a person who provides a positive, safe, clean and conducive environment for children.
- a person who is able to positively resolve conflicts, issues, concerns, or problems.
- a person who nurtures others to promote confidence.
- a person who promotes sustainability.
- a person who shows exceptional initiative, perseverance, accountability or commitment.